

OneEducation
Putting children first



**TRUSTED SUPPORT
SOLUTIONS AND
EDUCATION EXPERTISE**



Stuart Fern
Chief Executive Officer

INTRODUCTION FROM OUR CHIEF EXECUTIVE

It is my great pleasure to welcome you to our brochure which we hope will outline the variety and expertise of services we currently offer to all our schools. I hope it conveys the passion and enthusiasm we have to support your school and pupils in achieving the best possible outcomes for all.

For over 14 years One Education has been proud to partner with schools and academies, delivering our unique range of pupil and business services to help address the challenges they face across the ever-changing education landscape.

Our unique appeal as a provider is in the variety and synergy of the portfolio of services we offer, supporting school leaders, teachers and support staff to achieve the best they possibly can across the whole school.

This range of services and, most importantly their cross-over in expertise and understanding of the challenges schools face, are unique with no other company offering such breadth and depth throughout a school's pupil, intervention and business requirements.

Each team is made up of highly qualified, skilled and experienced professionals. All services enjoy an enviable reputation of delivering relevant and up-to-date practices of the highest quality in their own field.

It is always a privilege to work alongside our colleagues in education and our staff pride themselves on quickly being seen as part of a school's team. More than just a supplier of a service, they become a valued colleague and partner, helping your teams achieve the best outcomes for children and staff.

Working with over 600 schools and trusts, we are immensely proud of all that we have achieved to enhance the learning environment and experience for our schools. I do hope we have the opportunity to partner with your school this year, supporting you on the next step of your school's journey to become the best you can be!

TRUSTED BY OVER

600
SCHOOLS

220
DEDICATED STAFF

16
SPECIALIST SERVICES

WHO WE ARE

Established in 2011, One Education is a trusted partner supporting schools, MATs, communities and families to transform children's outcomes. We believe in educational excellence for each and every child. The organisation is a proud partner to all our schools who choose our unique range of services to help address the challenges the ever-changing education landscape presents.

We understand that every school is unique, with its own priorities, challenges, and ambitions. That's why we provide bespoke and practical expert support tailored to meet the specific strategic, day-to-day operational and improvement needs of each school and trust we work with.

Our wide-ranging offer of 16 specialist services from School Improvement, Educational Psychology, Therapeutic Interventions and Safeguarding, through to essential business support services of HR, IT and Finance, reflect the unique variety of services not found together in any other company in the UK.

One Education's high-quality services help to make each of our educational settings and other partner agencies the best place they can be. It is our privilege to work alongside our colleagues in education and our staff pride themselves on quickly being seen as part of a school or trust, working across several disciplines and supporting each educational setting on its journey of improvement and achievement.

OUR CORE VALUES

Integrity

Our services act with integrity and confidentiality at all times. With a commitment to raise standards in education, we will only offer solutions that respond effectively to your needs, confident that our support will enhance and further all your aims and objectives.

Independence

One Education proudly offer independent and impartial advice and support to our schools. We work exclusively and discreetly with each of our schools using evidence-based strategies and research to inform all our services in order to best serve each school, their pupils and their wider community

Intervention

Prioritising pupil outcomes, all our intervention and consultancy services place the young person and their needs at the centre of their work. Our teams pride themselves on becoming an extension of the schools and organisations they support, working in partnership with staff to resolve complex challenges and create better opportunities for pupils.



**WE FEEL THAT WE
HAVE ADDED TO
OUR TEAM WITH
ONE EDUCATION.**

Chris Lawson
Assistant Headteacher
Parbold Douglas CE Academy

CONTENTS

02	INTRODUCTION FROM OUR CHIEF EXECUTIVE
04	WHO WE ARE
04	OUR CORE VALUES
06	CONTENTS
08	PURCHASING OPTIONS
10	ACADEMISATION
12	GOVERNOR SUPPORT
14	HR
18	IT
22	MARKETING
24	PAYROLL
26	SCHOOL FINANCE
28	EYFS SUPPORT
30	LITERACY
32	MUSIC
36	SCHOOL DEVELOPMENT
38	CREATIVE PSYCHOTHERAPY IN EDUCATION
40	EDUCATIONAL PSYCHOLOGY
42	SEND
44	SPEECH AND LANGUAGE THERAPY
46	SCHOOL ATTENDANCE
48	SAFEGUARDING
50	REMOTE SERVICES
52	QUALITY STANDARD AWARDS
54	CONTINUOUS PROFESSIONAL DEVELOPMENT
56	PROUD TO WORK WITH
58	CONTACT DETAILS



**WE LOOK BACK
TO OUR WORK
WITH ONE
EDUCATION
WITH PRIDE
AND ARE KEEN
TO CONTINUE
WORKING
WITH THEM.**

Sarah Green
Trust Director of Literacy
Prosper Learning Trust

PURCHASING OPTIONS

Purchasing Options

Our various purchasing options are bespoke to meet your requirements. Guiding you every step of the way, our experts will discuss the options with you, sharing advice and recommendations to help you find the best fit for your school.

Service Level Agreements

1, 2 or 3 year agreements to secure a level of service completely tailored to meet the needs of your school or academy.

Termly Agreements

From time to time, educational settings need a termly agreement to “plug the gaps” that can arise in schools. Once you have identified exactly what you need, our specialist advisers will work with you to discuss how we can put support in place in the most timely and cost-effective way.

Spot Purchases

Nobody can predict the future, so rest assured we have a range of products and services available to buy as a spot purchase at a time when you need them most.

Onsite Bespoke Training

One Education is confident in giving teachers, support staff and leadership the tools you need to feel confident in your roles. We know that time is a precious commodity, which is why we offer onsite bespoke training to match your specification, whether that is 1-2-1 training, half a dozen, or whole-school support.

Continuous Professional Development

Whether it is live or pre-recorded, a series or a one-off bespoke training session, our dedicated team of consultants will be able to offer in-depth knowledge and expertise across our range of subjects.



WORKING WITH ONE EDUCATION HAS BEEN A PLEASURE. THE TEAM HAVE BEEN AMAZING, OFFERING VALUABLE HELP AND ADVICE, RIGHT FROM THE VERY FIRST PHONE CALL.

Helen Maguire
School Business Manager
St Ambrose RC Primary School

ACADEMISATION

At One Education, we understand that the decision to convert to an academy, join a Multi-Academy Trust (MAT), or form a new trust is one of the most significant steps a school community can take. The process is exciting, but it also brings new responsibilities, challenges, and opportunities. That's why we provide end-to-end support, tailored to your unique needs, to make the transition smooth, compliant, and future-focused.



Very professional, thorough, and thoughtfully undertaken.

Co-op Academy
New Islington



OUR SERVICES

Project Management

We can guide you through every stage of the academisation journey, from the initial decision-making process to the day you open as an academy or MAT. Our team manages key milestones, liaises with stakeholders, and ensures that the entire process stays on track.

Governance

Strong governance is at the heart of a successful trust. We work with governing bodies and trust boards to carry out skills audits, deliver training, and establish structures that provide clarity, accountability, and strategic oversight.

Finance

Becoming an academy or MAT brings new financial freedoms but also greater accountability. We provide consultancy on budget planning, financial systems, internal scrutiny, and long-term sustainability, ensuring that your new organisation is financially sound from day one.

Legal and Compliance

Working with trusted legal partners, we support schools with the complex requirements of conversion, including funding agreements, transfer of assets, and contracts. We also ensure that your policies and procedures meet all statutory requirements.

Human Resources

Staff are at the heart of every school. We manage the HR aspects of conversion, from TUPE consultations and contract transfers to supporting leaders in shaping workforce structures and policies that align with your new trust model.

ICT and Systems

We audit and advise on your IT infrastructure, data protection, and systems to ensure that your new academy or MAT has the right tools in place for efficient reporting, compliance, and future scalability.

Marketing and Communications

Academisation is not just a legal change – it's a transformation for your community. We help schools and trusts with branding, websites, and communications strategies to build confidence and engage stakeholders throughout the process.

School Business Management

Our team supports every operational aspect of conversion, from estates and health & safety to procurement and long-term business planning. We ensure that your new organisation is equipped to thrive with the responsibilities previously managed by the local authority.

Safeguarding and Pupil Support

We continue to provide expertise in safeguarding, attendance, and pupil welfare, ensuring your new academy or MAT maintains the highest standards of care and compliance for every child.

GOVERNOR SUPPORT

To continually raise educational standards and improve pupil attainment, strong and effective governance is essential. Our experts will work in partnership with your school governors and academy trustees, equipping your board with the knowledge, expert advice, and operational effectiveness to deliver the best outcomes for your pupils.

OUR EXPERTS

Our team brings together exceptional expertise across every area of school governance. With a blend of experienced governors, former teachers, and leading education specialists, we provide a trusted and dependable service that strengthens school leadership and ensures full compliance with statutory duties.



I'm happy to recommend One Education Governor Services. We have really found a solution after many years of searching that really works for us.

Andy Kilcoyne
Mauldeth Road Primary School



OUR SERVICES

One Governor

Our all-in-one support package is designed to help governors and trustees meet the growing expectations of their role, ensuring they have the tools they need to provide outstanding strategic leadership and accountability in their schools.

- Governor Training
- Information Hub
- Termly Handbooks
- Termly Networks
- The Chairs' Advice Line
- Discounted subscriptions to Governor Hub and the National Governance Association

Clerking Service

With wide-ranging skills and expertise, our professional clerking service for schools and academies offers advice and procedural guidance, and administrative support, managing agendas, minutes, records and annual reports, to ensure that you are following statutory expectations, and so you can focus your time and attention on driving school development. We pride ourselves on building strong working relationships with Chairs, boards, and executive leaders.

External Review of Governance

With a growing DfE expectation that trusts and schools will have regular reviews of their governance, our holistic approach combines a compliance and impact review with self-evaluation and skills analysis. With focused action plans and ongoing support, equipped with practical solutions and expert advice, our team will keep you on track for success.

Governor Advice and Guidance

Highly skilled and experienced, our consultants will share their expertise in all aspects of school governance, from statutory compliance and duties, through to constitutional and procedural matters, and best practice in governance.

- Telephone advice line
- Termly handbooks for governing body meetings
- Termly networking events and forum for trustees and governors

Support for New Governors & Trustees

With an in-depth understanding of school governance and the challenges involved, we can help prepare new school governors and trustees with the knowledge and skills to achieve success in their new role. We provide induction training, expert advice and guidance to ensure you understand and meet your statutory duties.

Governor Training and CPD

Our certified training covers a wide range of essential governance topics, including Safeguarding, Finance, Preparing for Ofsted, and a comprehensive induction programme to help new governors ease into the role. All training is delivered online, usually as a twilight session, which makes it easy to fit into busy schedules. Sessions are also recorded and shared online for individuals to follow in their own time. This is perfect for governors who cannot attend the live session, or those who want to revisit a topic and refresh their knowledge at a later date. On completion, attendees will receive training certificates that can be used to evidence governor self-development.

HR

Our expert education HR team supports multi-academy trusts and schools offering tailored, reliable solutions for all HR needs. From strategic planning through to daily operational needs, we manage complex employee matters and guide leadership teams to make informed decisions, ensuring smooth, compliant, and effective people management across your organisation.

OUR EXPERTS

Our HR service is delivered by a team of HR professionals who are CIPD qualified, including employment solicitors and members accredited in safer recruitment, mediation, and mental health first aid. Our wide range of specialisms enables us to respond to complex cases and deliver focussed solutions for all types of educational settings.

We consider ourselves as an extra member of your leadership team, working together to build a strong, sustainable infrastructure to support your educational priorities.



The service provided by One Education has always been of a high standard and is invaluable to busy leaders in school. Having such a wide range of expertise at the end of the phone or in person – which is not always possible with some providers – ensures that more time can be spent on school improvement. Even after ten years of headship, I appreciate the option to discuss complex HR problems with the experts at One Education.

Alison Randall
Head Teacher
Lancasterian School



OUR SERVICES

In-House HR Support

Our In-House HR Support is available as and when you need it, supporting your school with additional capacity and expertise. We can equip you with the resources for handling multiple cases, strategies for workforce planning, and the tools to implement large-scale change. Our In-House HR Support is provided on a retainer basis, allowing you to take advantage of our expertise without any upfront annual fees.

HR Helpline

Our HR Helpline is available year-round by phone or email, offering expert advice on employment law, safeguarding, equality, wellbeing, and HR policies. Our experienced team handles over 3,000 calls annually, resolving the majority of calls at first contact.

The helpline is available for purchase as a standalone service to complement your existing HR provision, even if you don't hold an SLA with us, and can be activated at any time throughout the year.

Restructure & Leadership Reviews

Whether you are planning to restructure your school, or carry out a leadership review across a MAT, our team will help you navigate the process with careful and strategic planning. We will work with you to develop a robust business plan that makes the case for change, providing clarity and direction to all involved.

With our support, you can respond swiftly and effectively to questions from staff and trade unions, reducing the risk of potential legal challenge. If redundancies are required, we will help you to demonstrate a genuine redundancy situation has occurred, terminating employment fairly within the provisions of the law.

Equality Assessment Support

Our equality assessment will evaluate your current provision and identify action points, ensuring your governors and leadership team are ready for their next Ofsted inspection. Gain a fresh perspective on the promotion of equality and diversity in the education sector and find out what more your school or trust can do to protect pupils in compliance with national legislation and guidance.

All educational establishments have a duty to tackle inequality and challenge discrimination. Our equality training will equip staff with the tools and understanding to champion equality and the principles of inclusion, embedding best practice across the whole school or MAT. Equality training can be provided to all school staff, with more detailed options for school leadership teams, governors, and trust boards.

Single Central Record Audit

Whether you are a single school or a large multi-academy trust you can ensure you are compliant with legal requirements and Ofsted expectations with our SCR audit. As an essential safeguarding document every educational setting must regularly maintain and review their Single Central Record to ensure it is accurate, complete, and up to date. Benefit from an intensive review of your current systems and practices.

Our audit includes an on-site meeting with those responsible for managing the SCR, giving you the opportunity to meet with experts and deepen your understanding. You will be provided with a report which will detail actions and recommendations.

HR Support Service

Our HR service level agreements are designed to support your particular educational establishment. Leaders have a choice of either Platinum, Standard or Compact HR SLAs designed for schools and MATs. All our SLAs can then be made bespoke to your own educational establishments' particular needs and requirements.

The Platinum level provides HR support for all your leadership concerns regarding various stakeholders and management issues.

The Standard SLA offers a comprehensive expert service that caters for all your HR staffing related issues.

The Compact SLA provides a light touch support service to complement internal resources within your educational setting or assist those schools with few HR concerns.

OUR HR SERVICES continued

Policy Audit

Up-to-date policies and procedures are fundamental within educational establishments to ensure that the school or trust is compliant with education and employment legislation. Our experts can carry out a review of all statutory policies, or alternatively a whole school / trust policy review, which will help to ensure that your setting remains both operationally effective and legally compliant.

Our policies can be purchased separately or collectively in addition with this support or as stand-alone purchases.

Job Evaluation

Our experts can work with you to review your pay and grading structure for support roles, ensuring you are able to attract and retain high calibre staff, whilst meeting all Equal Pay requirements.

Our bespoke Job Evaluation and Salary Review package covers all support staff roles up to Finance Director and CEO level. In cases where the Local Authority is responsible for carrying out Job Evaluation, we can help you with preparing the necessary documentation to ensure that the process is thorough, fair, and reflective of your needs.

GDPR Compliance Audit

GDPR can be a minefield for staff in education, with an abundance of records, databases, and information held for both students and employees. This audit will ensure you are compliant with legislation, identifying and advising how you manage, process, and delete data. A report covering four key areas: accountability and governance, documentation, processes and procedures, and data protection officer responsibilities will make recommendations to support ongoing compliance.

Action for Wellbeing

Staff wellbeing is vital to performance and pupil outcomes, and it plays a key role in achieving Outstanding Leadership in any school or trust. Our Action for Wellbeing Support Package helps you prioritise wellbeing through expert guidance, onsite reviews, strategy development, and ongoing support to embed a whole-school wellbeing approach.

See page 52 for details about our Excellence for Wellbeing Award

Mediation

Working exclusively in education, our accredited mediators understand the many issues that can arise between professionals in the education sector and potentially cause disputes, jeopardising morale and productivity. Providing an impartial and professional service, we can help you reach a resolution and prevent matters from escalating, allowing you to move forward as a team and to encourage a more positive culture in your educational setting.

Bespoke Training

In addition to our full training offering, we have a wide range of training sessions that can be delivered at any school site or virtually. Alternatively, you can spread the cost further by partnering with neighbouring schools or across the trust. Whatever the topic, our team delivers training in creative and engaging ways to ensure your staff leave each session confident in newfound knowledge.

We will design CPD around the needs of your school, offered as full-day, half-day, twilight sessions, part of an INSET day or online. We also have a range of online training to choose from too.

HR Circle

The One Education HR Circle is a community of HR & People Management professionals, who take part in virtual roundtable discussions every half-term, followed by a community bulletin that brings together key takeaways, resources, and training opportunities.

This gives HR leads the opportunity to expand their professional networks and engage in peer-to-peer learning, supported by HR professionals who understand all the nuances of education. Focusing exclusively on education, the HR Circle provides the opportunity to take part in lively discussions with like-minded professionals, sharing valuable insights and sector-specific expertise.

ISR/Pay Review

With in-depth knowledge of teachers and leadership pay, we can provide strategic advice and guidance to review your Individual School Range (ISR). Working alongside your governors or trustees and headteacher, we analyse your current leadership structure, considering individual circumstances and additional influences that may have an impact on the pay of your leadership team.

Our annual Model Teachers' Pay Policy Review provides a thorough evaluation of your pay policy and practices to uphold compliance with the School Teachers' Pay and Conditions Document (STPCD), ensuring your educational establishment is accountable and ready for your next inspection.

“
THEY ARE ALWAYS SUPPORTIVE AND UNDERSTOOD WHAT WAS NEEDED FOR THE SCHOOL. I ALWAYS HAD THE INFORMATION I NEEDED TO MAKE THE DECISIONS AND I WAS GIVEN AMAZING ADVICE.

Alison Randall
Head Teacher
Lancasterian School

IT

In all aspects of education, from teaching and learning to school business management, the role of technology has rapidly evolved. With each wave of digital transformation, it becomes increasingly important for schools to find an IT partner they can trust. Working exclusively in education, our IT professionals will help you stay ahead of the digital curve and deliver the best outcomes for pupils.

OUR EXPERTS

With over two decades experience in the sector, our team is made up of highly qualified IT consultants and technicians, including ITIL-certified experts and accredited Prince 2 Practitioners excelling in supporting schools to streamline processes, optimise performance, and ultimately drive school development.



We have used One Education's IT services for several years and everyone has shown great efficiency in resolving issues promptly. Our on-site technician is incredibly professional, patient and supportive. The remote support has also been effective in resolving all of our SIMS and IT queries, especially with regard to recent challenges with the census. The team's knowledge is second to none and I would recommend the service without reservation.

Mrs Teresa van Oss
School Business Manager
New Moston Primary School



OUR SERVICES

TECHNICAL SUPPORT

On-Site Technical Support

As a long-standing offering of professional, high-quality technical support services to schools, our on-site technical support service ensures you have a member of our talented team on-site with you. Together with our proactive fault management service available at no extra cost, you can rely on us to keep your network running.

Remote Technical Support

Whether you need help in the event of a critical incident or simply the reassurance of having an experienced, knowledgeable and dedicated team supporting you, our remote technical support services are here for you. With tailored offerings, we'll have a remote support model that works for you.

Consultancy Services

From network infrastructure development to cloud migrations, our expertise can support schools in providing a robust foundation for seamless connectivity and high-quality user experiences.

Flexible Technical Support

Responsive technical support is crucial in ensuring the smooth operation of any educational institution. Combining unlimited technical support call-outs with high-quality remote and telephone support, our flexible technical support ensures that you get the support you need, when you need it most.

SIMS AND ARBOR

SIMS and Arbor Support

For both primary and secondary schools, we provide unlimited remote and telephone support, with additional training opportunities. We pride ourselves on being more than just a service desk, sharing strategic advice and practical solutions to help you manage your systems effectively.

SIMS Upgrade & Patch Service

One Education will carry out SIMS software updates aimed at introducing new features, enhancing security and addressing issues to maintain efficient and secure system operations. While upgrades bring major changes or improvements, patches are smaller updates specifically designed to address problems or vulnerabilities.

Census Completion Bundle

Guaranteeing simplified procedures and accurate data collection. For added flexibility, choose from our one-off consultancy services tailored to your needs, whether you prefer an on-site visit for a seamless process or a remote solution.

SIMS Personnel

We not only handle pupil data but also offer insights into staff data through SIMS Personnel. SIMS Personnel with Staff Performance takes it further by providing a secure and flexible platform to manage, monitor, and analyse staff performance data, integrating it with personnel records.

End of Year Procedures

Let us save you time with this complex annual procedure, especially as it occurs at a very busy time in the academic calendar. We will ensure that your SIMS or Arbor system data will be set up correctly for the new academic year and all procedures have been accurately completed.

SIMS Data Quality Service

Our MIS team conducts housekeeping and a comprehensive on-site inspection, ensuring your school's SIMS data is clean, accurate, and up to date, recognising the crucial role data plays in the smooth operation of educational settings and aiming to meet your specific needs.

Bespoke Training and Consultancy

Benefit from our on-site sessions tailored to your specific needs, integrated into your support package at no extra cost. For non-contract customers, these services are available for purchase, ensuring comprehensive assistance with tasks such as census reporting, pupil progress tracking, and setting up a new academic year.

Pupil Assessment Analysis

Our consultants can support your schools to track and analyse internal pupil assessment data. Marksheets and analysis reports which will enable schools to track and monitor age related attainment (ARE), progress, end of year targets and on track to achieve the expected combined standard.

OUR IT SERVICES continued

CYBER SECURITY

School Broadband

Our broadband solutions deliver fast, secure, and reliable connectivity for schools and MATs, supporting digital learning, cloud access, and collaboration. We provide tailored options for any size institution, backed by robust security through Senso filtering and Sophos XGS firewalls for safe, well-managed online environments. With intuitive tools for monitoring and age-appropriate content control, schools gain simplicity and peace of mind. Critical care support ensures resilience during outages, while alignment with DfE's Connect the Classroom and the UK Gigabit Programme helps schools secure funding for upgrades. Scalable and future-ready, our services grow with your school's digital needs.

Anti Virus

The latest anti-virus from Sophos allows us to keep your servers, desktops, and laptops safe. With unique threat prevention capabilities, Sophos recognises and stops ransomware before it takes hold. This helps to protect students and keep your institution up and running without fear of attack.

Vulnerability Scans

With cyber threats hidden in all sorts of software, it's crucial to identify vulnerabilities within your school systems. We can carry out a one-time scan of your network and share expert advice to help you resolve any issues. We also offer a seamless scanner that runs in the background of servers and workstations, picking up on threats straight away.

DfE Cyber Compliance

We will help to ensure you are meeting all the standards set by the DfE. In addition to highlighting weaknesses within your systems and building resilience against these threats, we will review staff training, create a cyber risk assessment and build a cyber response plan.

Email Security for Education

Our cloud-based email security service delivers effective inbound and outbound filtering, removing over 99.9% of unwanted or malicious content from your users' mailboxes. Our solution is built to protect against spam, viruses, malware, phishing, ransomware, and other email-borne threats, significantly enhancing your email platforms built-in protection.

Cloud Services Security Hardening

As the DfE now adopts a cloud-first approach to IT solutions, it is essential to have the correct security measures in place, from multifactor authentication to system logging. Our team can review your cloud services, including Google and Microsoft, carrying out tests to ensure they are secure and in line with vendors' standards.



THE TEAM ARE REALLY RESPONSIVE, THEY ALWAYS HAVE THE ANSWERS, THEY GET BACK TO YOU REALLY QUICKLY AND THEY'RE PROFESSIONAL.

Hannah Ellis
School Business Manager
Sacred Heart RC Primary School

MARKETING

First impressions matter and effective marketing is essential to attracting prospective parents and carers. Our dedicated marketing team helps schools showcase what makes them exceptional and stand out from the crowd. We develop tailored strategies to raise your profile, build trust, and increase admissions. From striking prospectuses, video production, to impactful websites, we help to share your story.

OUR EXPERTS

Our Marketing Team is led by a Head of Service with over 20 years' experience in education marketing. As a small, specialist team, we offer a highly personalised service tailored exclusively for the education sector.

Our experts bring a rich blend of creativity and experience. From a skilled content writer with a BA in English Literature and an MA in Librarianship, to a first-class graduate designer, and a talented video producer and photographer with years of hands-on experience, every member of the team brings unique skills.



We have been with One Education Marketing for five years now and since starting my headship, I've continued to work closely with the team. They really don't feel like service providers, but part of the team themselves. Their expertise in educational marketing and their understanding of our school vision and ethos has really been invaluable in raising our school's profile.

Adam Porter
Headteacher
Holden Clough Primary School



OUR SERVICES

Photography

Our talented professionals know how to make the most of every photo opportunity. With fresh new photography prepared to the highest possible standards, we ensure the images capture the life and spirit of your school. We can provide photography for school leaflets, websites, and staff headshots.

School Video

Give prospective pupils a real glimpse into school life with a professionally produced video. Our creative team will capture your school community, showcasing your curriculum, facilities, pupil friendships, and wonderful staff. From pre-production to video shoot and post-production, our project managed process provides a stress-free, seamless process to an engaging and informative video.

Website Audit

Keeping your website up to date, engaging, and compliant is essential. Our Website Audit service gives you a detailed review of your current site, helping you identify what's working and where improvements are needed.

We carry out a full Ofsted compliance check to ensure your website meets the latest statutory requirements. We'll also review your content to highlight any outdated information, broken links, or gaps in key messaging.

You'll receive clear, practical recommendations to improve performance, enhance user experience, and make sure your site reflects the quality and values of your school.

New Website Build

We can create a brand-new website that showcases your school's unique values, ethos, and vision. Every design is completely bespoke, tailored to reflect your identity and meet the specific needs of your school community and ensure Ofsted compliance.

From the very beginning, we'll work closely with you to understand your goals and support you in mapping out the best user journey, ensuring key information is easy to find for parents, pupils, staff, and governors.

We manage the full process from consultation and project planning to creative design and technical build, making everything as smooth and stress-free as possible.

Branding

We can develop your school brand to reinforce your core values, key messages, and ethos. Our talented designers will work closely with you to create a unique logo and consistent designs across all printed materials and online presence. We will develop brand guidelines, making it easier to scale your branding efforts as your school develops in the future.

Content Writing

Engaging and authentic content is essential to ensure your message is heard. Our professional copywriters can craft compelling content that resonates with your audience, whilst reflecting your brand voice, tone and style. We can provide content for websites, public relations, parental communications, prospectus, leaflets and brochures.

School Prospectuses and Newsletters

Whether you're looking to attract prospective parents or strengthen communication with your current school community, we'll help you tell your story in a way that truly connects.

We don't use templates, every design is tailored to reflect the unique identity of your school. From community newsletters and prospectuses to leaflets and outside banners, we ensure your brand, vision, values, and achievements are clearly and consistently communicated. Whether you already have content or would like support from our experienced content writer, we'll make sure your message is clear, compelling, and aligned with your school's ethos.

Marketing Strategy

With ever-changing demographics, reducing pupil numbers and increased competition, it can be a constant challenge to achieve your application numbers and ensure essential funding is not limited by a fall in new starters. Our team will take the time to understand your school to create customised marketing strategies that set you apart from the competition.

- Our experts will carry out market analysis to assess the effectiveness of your marketing efforts and make recommendations to optimise performance.
- We will work collaboratively with your team to develop marketing strategies tailored to your unique school vision, needs, and local context.
- We will transform strategies to deliverable operational plans, with ongoing monitoring and support to achieve meaningful results.

PAYROLL

Our Payroll service can give you peace of mind knowing that your staff are paid accurately and on time. Your designated payroll adviser will take the time to get to know your school and respond effectively to all your payroll requests.

OUR EXPERTS

Our expert Payroll team has over twenty years' experience providing payroll services within the education and public sector. With expertise in a wide range of areas, pensions administration, and FMS finance systems, our friendly and professional staff can support your school with all pay-related tasks.



One Education's Payroll service has been a game-changer for us. It's effective and reliable and it's allowed us to focus on other aspects of financial planning.

Nic Cooke
Finance and HR Manager
The Barlow RC High School



OUR SERVICES

Payroll Services

We provide a dedicated adviser who can deal with all your payroll queries, working closely with your school leadership team and responding to any queries directly from your employees. Fully comprehensive and compliant, as a BACS Approved Bureau, we can ensure payments are made from a nominated bank account directly to your employees.

We will provide you with a detailed full payroll summary report, so you can see exactly where the money goes prior to any payments being made. Immediately after payment, you will receive a full costing report configured to meet your needs, coded in accordance with your financial reporting system.

Pensions Services

We offer a full pensions administration service, drawing on our expertise in education to meet the statutory requirements of the Local Government Pension Scheme (LGPS) such as GMPF and Teachers' Pension (TP).

Our service includes timely and accurate monthly member dataset submissions; contributions reconciliation; processing new starters, leavers, retirements and other changes; and pension fund queries. Including declarations to the Pensions Regulator for Auto Enrolment.

People Manager Portal

The People Manager Portal is an efficient and easy-to-use platform, giving School Business Managers access to a wide range of employee data. Create reports for whatever you need, from absences to deployment, supporting you with the successful management of all staff in school.

You will also gain access to an online DBS service, ensuring faster turnarounds and fewer delays in the staff appointment process.

Transactional HR

Our team will support your school with all transactional HR administration, processing all new starter documents in accordance with the appropriate terms and conditions, issuing new starter contracts prior to the proposed start date. With all documentation created to reflect your school's unique identity and needs.

SCHOOL FINANCE

Our flexible and dedicated finance service is designed to train, support and enable schools and academies to deal with the constant changes of the education funding landscape at both local and national government level.

OUR EXPERTS

AAT and CIFRA qualified, our team has over twenty years' experience supporting schools. With extensive knowledge of FMS6, Access Education and SIMS, we look forward to establishing an effective working relationship and helping you achieve your educational and operational goals.



For over five years, One Education Finance Team has provided unwavering financial support to our school. Their service has been nothing short of impeccable - always responsive, always reliable, and consistently going above and beyond in providing support. Their collaborative approach and solution-focused mindset has made a real difference, and I genuinely wouldn't change a thing. I am very really grateful for their continued support and dedication. Never change! Your impact is truly appreciated!

Siddiqua Dodman
School Business Manager
St Mary's CE Primary School



OUR SERVICES

FINANCIAL PACKAGES

Maintained Schools

We provide comprehensive financial support, including preliminary and year-end close down, period monitoring, and 3-5 year budget forecasting. Additionally, we assist with budget planning, preparation and profiling, as well as reporting for governors, financial benchmarking, internal audit support, BACS and cashflow set up, SFVS guidance and more, ensuring your financial management is efficient and fully compliant.

Academies

We offer a full suite of services to ensure your financial management is effective and future-ready, assisting you with year-end preliminary close down, final year-end journals, and liaison with external auditors. Moreover, we support budget planning, preparation and profiling, budget forecasting and DfE submissions. Plus, cash flow, payroll reconciliation, VAT126 returns, BACS set up, financial policy support and more.

Additional Services

- Attendance at governor/finance meetings
- Interview panel attendance for finance vacancies
- Additional visits as required
- Funding bid provision
- School fund scrutiny
- FMS/Access Web Companion Link
- Access Education Finance migration support

FURTHER SUPPORT

Academy Internal Scrutiny Service

Our financial consultants can provide your Audit Committee with an independent report tailored to your school's needs, satisfying Part 3 of The Academy Trust Handbook. All our scrutineers have numerous years' experience in senior roles in education settings and are fully qualified in the Financial Reporting in Academies, offered by the Chartered Institute of Public Finance and Accounting (CIPFA).

Financial Administration

Our team has unparalleled expertise in managing school administration, maximising efficiency and transparency for a smoother school experience. We can offer order and invoice processing, cheque and BACS payments processing, recording of other income, accounts receivable processing, cash less payment system transactions, petty cash processing and report printing.

School Business Manager Support

We can give your SBM the support they need to meet new challenges and opportunities. In addition to financial administration support, we can provide budget management; bank, charge card and petty cash reconciliation; deployment schedule checking; payroll, cashflow, and VAT claims and reimbursement processing; health and safety in schools, and asset management including premises.

Finance Consultancy

Our consultants will help you set the strategic direction of your school, mapping out the steps towards financial sustainability and success. This includes all of the above Financial Administration and School Business Manager support, plus strategic support to the SBM and Headteacher, reports for leadership and governors, SLT and governor meeting attendance, and support with recruitment of office staff.

EYFS SUPPORT

As the first years in a child's life, the Early Years are fundamental to future learning and development. One Education is proud to offer comprehensive services and training to help schools and trusts lay the essential foundations for lifelong learning and future success.

OUR EXPERTS

Our team combines experienced EYFS practitioners, PVI managers, senior leaders, moderators, and those who have worked for local authorities. Many advisers are also Quality Assurers for local authorities, or governors for local schools and settings. We're deeply passionate about embracing the magic of early years and weaving this love for learning throughout the curriculum.



As a result of the consultancy from One Education, we've seen big changes within our environments in Early Years. We have clearly identified areas, use of language, challenges, resources, and ensuring that provision inside and outside is meeting the needs of the children, having an impact on their learning, growth and development.

Eileen Anderson
Headteacher
Saviour CE Primary School



OUR SERVICES

EYFS CURRICULUM, TEACHING AND LEARNING

Curriculum

We support schools and settings to evaluate their current curriculum and advise on a range of pedagogical strategies which reflect the school's visions, values, and ethos; align with the statutory requirements; embed the characteristics of effective teaching and learning, and are firmly rooted in play-based approaches to learning. Working with trust or school leaders, we can build this culture of effective learning across the school by providing training and guidance on how to incorporate this approach into all learning environments.

Learning Environment

The environment is often known as the third teacher, as it can support children to thrive in their early learning. As specialists, we can support you to review your learning environment, both indoors and outdoors, to ensure there is high-quality provision and resource that meets all of the seven areas of learning and supports the characteristics of effective learning.

Assessment and Outcomes

We support settings, schools and trusts with data analysis, tracking systems, child development conversations, and whole-setting assessment reviews that feed into school improvement priorities. Our specialists can support you to ensure parents feel involved and empowered in their child's learning journey. We can also help you to analyse data and ensure the environment, provision, and teaching reflects the needs of all children across a school, setting or trust.

Role of the Adult

Our consultants can support your school, setting or trust to consider the role of adults in the environment and share a range of strategies to support effective interactions. We can offer bespoke training for staff to target areas of learning and child development, as well as coaching team members by observing high-quality interactions.

Supporting Transitions

Our team can guide you with the transition during a child's early education; nursery to Reception, and EYFS to Year One. We can support teaching and learning, planning the environment, working in partnership with parents and developing assessments that bridge the gap and build upon the principles of effective early learning. Together we can strategically plan for key transition points to enable all children to succeed.

Rethinking KS1

We believe the way in which children learn in Early Years should continue to weave through KS1 and beyond. Drawing on the effective principles of early learning and pedagogical research, we can support you to implement innovative strategies to meet the needs of all children, creating more child-centred learning whilst ensuring the National Curriculum is embedded. Playful Schools is a whole-school development offer for settings looking to put play, creativity and child-led learning at the heart of their curriculum. Whether working across a school, federation or MAT, we help schools to review their vision, develop inclusive learning environments and shape a culture that values curiosity and wellbeing.

LEADERSHIP SUPPORT

Leadership Support

We provide bespoke leadership support for EYFS leaders and senior teams, offering coaching, strategic planning, reviews and development guidance to strengthen vision, pedagogy, and impact across early years provision in your PVI, School, setting or trust. Our bespoke advice will reflect the context, ethos and values of your setting, whilst putting the effective principles of early child development at the heart.

We can support senior leaders to evaluate the effectiveness of their EYFS, ensuring they meet all legal requirements whilst identifying areas to improve and next steps. Our training course 'Develop an Inspirational EYFS Team' can give leaders an insight on how getting the foundations right can pave the way for a child's future.

LITERACY

Literacy is the key to all learning, and we're passionate about supporting schools and trusts to get it right. We put children and young people at the heart of our approach, supporting schools to make meaningful and sustainable improvements to their literacy provision over time.

OUR EXPERTS

Our team brings together experienced leaders and teachers, published authors, DfE advisers and approved moderators for the local authority. Our wealth of knowledge across literacy means we are best placed to provide quality support that makes a real difference to schools, staff and students.



The One Education Literacy service has been a valuable resource at the school. The teachers have received quality CPD and this has enabled quality progression and sequencing of learning. The impact has been that the standards have risen year on year.

Hatim Kapacee
Headteacher
Heald Place Primary School



OUR SERVICES

Literacy Support

Literacy is one of the most important skills you can teach a child and is crucial to learning across the whole curriculum. We provide an extensive range of services for schools and trusts, including cross-school approaches that can be tailored to your unique needs and requirements.

Our experts can offer advice and support on:

- Assessment and Gap Analysis
- Developing Early Reading and Phonics
- Embedding Approaches to Vocabulary and Oracy
- Curriculum Development
- Literacy Lead Development
- Teaching Reading, including best practice in Reading for Pleasure and Reading Fluency
- Teaching Writing, including Approaches to GPaS
- Supporting all learners, including Scaffolding Learning and Challenge for Greater Depth

Curriculum Development

We can work with you to develop an engaging whole school literacy curriculum, ensuring a clear progression in the growth of knowledge and skills across a child's school journey. We can also work alongside you to monitor the implementation and impact of your curriculum, supporting you to consider your next steps for the future.

Literacy Lead Development

Our specialists can support your subject leads to develop their literacy expertise, giving them the confidence to make and lead changes across the whole English curriculum. We can audit current literacy provision, develop an action plan, and support you to implement it. We can also monitor and evaluate your approaches to identify their impact.

Vocabulary is V.I.T.A.L

Our Vocabulary is V.I.T.A.L. approach has been designed to support you to make vocabulary a priority in school. We can support you to embed a clear and engaging approach to vocabulary building, including training, in-school support and monitoring of your vocabulary curriculum.

Developing Early Reading and Phonics

We can support you to embed the teaching of reading in EYFS and KS1, focusing on using a systematic synthetic phonics scheme for decoding whilst also building understanding and a love of reading. We can support you to audit your current book stock, ensuring children have access to both phonetically decodable books and engaging texts to enjoy with their families.

The Reading Gems Approach

The Reading Gems approach focuses on the teaching of reading through quality texts, engaging pupils and supporting them to become fluent readers. We can support staff to choose appropriate texts; embed reading skill-specific subject knowledge; enhance day-to-day teaching and make assessment useful.

The P.I.C.C a Text Approach

Our team can support you to renew your writing teaching sequence using our P.I.C.C a Text approach. We can work alongside staff for bespoke training and development, including model lessons and team teach sessions, in order to support pupils as they grow into skilled and confident writers.

Supporting Accurate Assessment

We can support you to embed bespoke assessment systems that capture useful information whilst being mindful of workload. We can work alongside staff to analyse assessment, looking at strengths and gaps in coverage, and plan next steps. We are able to create bespoke approaches for individual children and small groups, making a real difference to progress and attainment.

Developing Oracy and Spoken Language

We can support you to review your oracy provision, develop your oracy curriculum, and deliver training shaped by the latest research and best practice. We can also support you in creating a bespoke oracy framework for your school or trust. See page 53 for details of our Oracy Award.

Reading Award

The One Education Reading Award is the only Reading Quality Mark that supports schools with the development of their entire Reading curriculum. See page 53 for more information.

Literacy Training and CPD

Our training and CPD has been designed to provide school leaders, teachers and support staff with the knowledge they need to drive improvement in Literacy in their setting. Each session draws on the latest best practice and research, providing delegates with a wealth of practical ideas and resources. Our training includes both online modules and face-to-face options.

MUSIC

Music is an essential part of every young person's education, building their confidence, creativity, cultural awareness and many more transferable skills which underpin their success across the whole school curriculum. Our offer to schools is designed to provide high-quality and accessible musical opportunities to pupils in all settings, responding to needs at all levels of experience, and creating pathways towards a lifelong love of music.

OUR EXPERTS

One Education Music's services are delivered by instructors and professional musicians who bring their experiences working across hundreds of schools and trusts of all sizes and levels of engagement. Eager to share their passion and expertise, our team will help you to raise the profile and embed music at your school to truly broaden the learning experience.



Our Lady's have really enjoyed all of the musical events this year. It's amazing to have this opportunity for our children. It's also an amazing experience to be singing in the famous venues across Manchester.

Rosie Burton
Teacher
Our Lady's RC Primary School



OUR SERVICES CURRICULUM SUPPORT FOR YOUR SCHOOL

Primary Classroom Curriculum Music Delivery

Our curriculum music offer is delivered by our team of experienced curriculum music instructors. We are able to provide a bespoke support package which is designed to deliver the requirements of the National Curriculum for Music, whilst ensuring support and guidance around your school's music progression, School Music Development Plan and Ofsted requirements.

A specialist curriculum music instructor will visit your school for up to 39 weeks, delivering an expertly designed progressive scheme of work (or your school's own scheme of work) covering all aspects of the music curriculum appropriate to your pupils.

Music Health Check

Our School Music Health Check provides a thorough review of the provision of music at your school, including help to prepare for Ofsted and what to expect in a Deep Dive. This half-day consultancy is essential for all music leads, especially those new in post.

SEND Music

We ensure that all children, regardless of their abilities and needs have access to a high-level music provision. Our SEND Music Instructors will work with SENCOs and teachers to tailor provision, ensuring that music making is fun, inclusive and interactive for all pupils in your setting.

In-School Primary/EYFS Music Consultancy & Staff CPD

We can offer a range of consultancy and support to primary schools through EYFS/ KS1&KS2, including developing schemes of work, music leadership and staff insets. A bespoke programme of CPD can be designed on a termly or half-termly basis.

Our music specialists also support music leads and class teachers in designing a bespoke music curriculum or delivering staff meetings/inset training.

Early Years Music Delivery 'Polkadots'

Music plays a vital role in the Early Years environment, nurturing children's passion for learning and sense of belonging, whilst also supporting the development of language, literacy, social-emotional and motor skills.

Our Polkadots programme has been expertly designed for children in EYFS and KS1, engaging them in music and improving their readiness for school. Sessions include, singing, playing percussion instruments, moving to music, puppets, and playing as a group.

FREE CURRICULUM SUPPORT FOR YOUR SCHOOL

School Music Education Plan (SMEP) visit

Our free School Music Education Plan visits give music leads and SLTs the opportunity to have a 1 hour supportive conversation with an experienced music curriculum adviser, from which a School Music Development Plan can be developed as recommended in the DfE's National Plan for Music Education.

Primary Music Coordinator Network Meetings

Termly meetings are held for primary music coordinators to get together, engage in CPD, and network with other colleagues and practitioners working in music education locally and nationally.

Secondary Music Network Meetings

Termly meetings are held for Secondary music department staff to get together, engage in CPD, and network with colleagues and practitioners working in music education locally and nationally. Our secondary network meetings also feedback and steer on a range of events offered by the service.

SEND/AP Music Network Meetings

Termly meetings are held for SEND/ AP setting staff to engage in CPD and network with colleagues working in music education locally and nationally. Including updates from partners and other organisations relating to accessible music provision, and also steer on a range of training and events offered by the service.

OUR MUSIC SERVICES continued

Music Technology

Our Music Technology workshops will open up new routes into the arts and creative industries for your pupils. Gaining practical experience, all pupils can learn how to arrange, compose, produce and record music. With bespoke training for staff, we can also help you thread music throughout the whole curriculum, using Music Technology to generate opportunities for cross-curricular learning.

Singing

Ensure your pupils have the opportunity to experience all the joys of singing whilst improving their vocal technique. Our vocal specialists offer a wide range of support; singing lessons, singing assemblies, extracurricular choirs and vocal groups, large scale singing events for EYFS and Key Stages 1, 2 and 3.

We Can Play! Whole Class Primary Ensemble Package

We Can Play! offers a fun, engaging introduction to ensemble playing while developing musical skills through instrumental learning. With 33+ lessons over the school year and a full scheme of work and resources, the same class receives weekly lessons to ensure progression and development of a range of musical skills. Instruments include Winds (recorder/tin whistle), Brass (Pbuzz/Pbone/Trumpet), World Percussion (Steel pans [half class only], Samba/African drumming), and Strings (violin [half class only]/Guitar/Ukulele).

Additionally, One Education Music is one of fourteen Young Sounds UK Ambassador Hubs. Schools accessing We Can Play! can nominate pupils for the scheme to support their musical progress. **We Can Play!+** enables pupils to develop instrumental skills further. Class sets of instruments are available to hire for both programmes.

We Can Sing! Whole Class Primary Singing Package

Our singing packages are designed to provide an accessible and regular opportunity to develop singing in your school as part of the school day. Our **We Can Sing!** package will enable singing to take place for a minimum of 33 weeks, delivered by an expert vocal instructor, supported by a comprehensive scheme of work and resources to complement and support curriculum music delivery in your school.

Instrumental, Vocal Tuition & Ensemble Support

With our instrumental/vocal tuition and ensemble support packages, we can support pupils at every stage of their learning journey, from beginner level to advanced.

We offer tuition on a 1-2-1 basis, small or large group lessons and ensemble support across a range of genres, cultivating talent, skills and a lifelong love of music: Brass, Keyboard, Rock Music, Strings, Percussion, World Music, Woodwind, Vocal Tuition, Guitar, Music Technology. We offer a Direct Parent Billings package, where One Education Music will:

- Provide a specialist music instructor for your school. All instructors are members of the One Education Music team, benefiting from regular CPD, quality assurance visits, fully enhanced DBS checks and ongoing access to training and support around safeguarding and best practice.
- Deal with all aspects of parental billing via our online portal
- Provide access to our instrumental hire service.
- Provide regular pupil progress reports.
- Support performance opportunities within your school.

Music Centres

In partnership with Arts Council England, One Education Music runs six Music Centres across Manchester. With a large variety of bands, ensembles and creative workshops to take part in, we ensure every child is given the support they need to grow and achieve their musical potential.

Located across the City of Manchester, our Music Centres give children and young people the chance to explore their creative potential after school, make friends and share the joys of music together all whilst cultivating new musical skills. Children can access a wide variety of instruments and have the opportunity to join different ensembles.

Music Mark of Recognition For Schools

Schools engaging with our music service will be eligible for nomination for a Music Mark of Recognition for Dedication and Improvement or for Ambition and Quality.

As well as accessing services through One Education Music, to receive nomination schools will agree to three pledges in order to accept this invitation and they will then receive their certificate and logo, as well as ongoing access to resources and support from Music Mark.

Events

As the local lead delivery partner for Manchester's music hub, One Education Music is proud to work with partners to deliver large scale events for children and young people.

With the opportunity to perform on stage at prestigious venues across Manchester, our events are sure to be an experience your pupils never forget.

- The Big Sing at Bridgewater Hall
- Singarounds at the University of Manchester
- EYFS Musical Celebration at Stoller Hall
- Irish Music Festival
- Jazz, Rock and Pop showcases at Band on the Wall
- High School Singing at the Victoria Baths

With a full programme of regular concerts, we can help you give every child the opportunity to shine.

We also run a range of projects and events in conjunction with partner organisations, including RNCM, NYJO, Delia Derbyshire Day, Manchester Hip Hop Archive, BBC Philharmonic and many more. Please get in touch to find out more information.

SCHOOL DEVELOPMENT

Driven by our child-centred approach, we have a proven track record of providing bespoke school and trust leadership consultancy to support you in providing the best education for all pupils. We understand that, whether you are a single school or a large multi-academy trust, you are united by one purpose: putting children first. With a breadth of knowledge and experience, we can help you to achieve your vision, whilst keeping tight hold of your aims and values.

OUR EXPERTS

Our advisers are former executive head teachers, senior leaders, and have worked for local authorities. Many of our advisers are also Quality Assurers for local authorities, governors for local schools, and Ofsted inspectors. We can tailor our support in ways that reflect your needs and priorities.



I would definitely recommend One Education to other headteachers and leaders because they offer really bespoke training opportunities, they understand the recent research, and will really think carefully about your school community and move your school forward.

Sarah Bryan
Headteacher
Firs Primary School



OUR SERVICES

CURRICULUM DEVELOPMENT

Curriculum, Teaching, Learning and Assessment Design

Our expert curriculum consultants can help you create a bespoke curriculum that is coherent, engaging, and benefits pupils of all ages within a single school, a cluster, or an academy trust. This may be a curriculum which is specifically driven by values, books, play, or it could be a more general, progressive curriculum that suits your school or trusts needs. We can also support you to undertake reviews in specific subjects or across the curriculum to ensure that the intent, implementation and impact are purposeful, effective and inspirational for the children.

We can also support schools and trusts at any step of their journey with teaching and learning. This may include implementing strategies for metacognition, adaptive teaching, addressing gaps in learning, and developing assessment. With experience of using critical reflection, research, and a thorough understanding of what outstanding teaching, learning and assessment looks like, we can help you drive transformation in your curriculum or your teaching and learning across your school or trust.

EAL Support

Our experts bring a wealth of experience in adaptive teaching and whole-school strategy development, ensuring that your school not only meets the needs of EAL students but also fosters an inclusive and supportive learning environment. We can deliver reviews of your current EAL provision and assessment, create bespoke professional development, share guidance on supporting new arrivals and more.

Playful Schools

We believe the way in which children learn in Early Years should continue to weave through KS1 and beyond. Drawing on the effective principles of early learning and pedagogical research, we can support you to implement innovative strategies to meet the needs of all children, creating more child-centred learning whilst ensuring the statutory requirements of the National Curriculum is embedded. Playful Schools is a whole-school development offer for settings looking to put play, creativity and child-led learning at the heart of their curriculum. Whether working across a school, federation or MAT, we help schools to review their vision, develop inclusive learning environments and shape a culture that values curiosity and wellbeing.

LEADERSHIP

Reviews and Support

We offer reviews and in-house support for all levels of leadership within schools and trusts, putting children first in every decision we make and ensuring a whole-system approach to leadership. We work strategically to identify the needs of the whole school or on more specific areas such as Pupil Premium, EAL or specific subjects. In partnership with you, we ensure we put children first whilst implement strategies to drive change and positively impact pupil outcomes.

Head Teacher Performance Management

We provide independent external advice for trust boards and members of the governing board to support the headteacher performance management process. Our HTPM support can be delivered as part of a package or as a standalone agreement. A mid-year review can also be provided. This can be delivered for all schools within a trust or for an individual maintained school.

We ensure that the HTPM cycle is not just a one off event, we will help you to consider your strategic plan, your leadership team's development, offer coaching support with qualified coaches and provide effective models for peer-to-peer mentoring, observation and support.

CREATIVE PSYCHOTHERAPY IN EDUCATION

CPE encompasses a number of clinical disciplines that combine therapeutic approaches with the creative arts. With a holistic and integrative approach, our psychotherapists can develop bespoke interventions to support children with a diverse set of needs, including those with trauma, additional needs, developmental delays, or emotional and behavioural challenges

OUR EXPERTS

Our dedicated team consists of HCPC-registered Arts Psychotherapists, qualified counsellors, teachers and trainers. With twenty years' experience working in early intervention and complex casework, our strategies are tried and tested.



Supervision helped me offload the pressures of supporting increasingly vulnerable and in-need young people affected by years of austerity. This provided a platform to discuss ethical dilemmas and seek guidance on how to handle complex situations. Through supervision, we refine mentoring techniques and adapt to changing circumstances, promoting ongoing growth and development in our roles as mentors.

Mentor
Manchester Safe Task Force Project



OUR SERVICES

Art Therapy

Art therapy allows children and young people to visually express their feelings and experiences, which can be particularly beneficial for those who struggle with verbal communication. This helps to reduce stress, increase self-awareness, and promote healing by enabling children and young people to externalise and process their trauma.

Drama Therapy

Drama therapy uses role play, storytelling, imaginative play and improvisation to help children and young people re-enact and reframe difficult experiences, fostering a sense of empowerment and control. It encourages self-expression, enhances social skills, and aids in emotional regulation, as well as providing a safe framework in which children and young people can process trauma.

Dance/Movement Therapy

Dance/movement therapy leverages physical movement to help children connect with their bodies and release pent-up emotions. This form of therapy can improve self-esteem, enhance body awareness, and foster a sense of safety and grounding.

Music Therapy

Music therapy utilises musical activities such as playing instruments, singing, and songwriting to help children and young people express and regulate their emotions. Music therapy can improve mood, increase emotional resilience, and provide a non-verbal medium for expressing complex feelings associated with trauma.

Play Therapy

Play therapy engages children and young people in play activities to help them express their thoughts and feelings in a natural manner. Through play, children and young people can communicate their inner experiences, work through trauma, and develop coping strategies. Play therapy supports emotional healing, enhances problem-solving skills, and promotes psychological resilience.

Supporting Families and Communities

Our team can deliver psychological education, consultancy and training for parents and carers to help families better understand and support each other. We collaborate with parents, carers, mentors, schools, youth justice systems, support services for unaccompanied minors, adoption support programs, and alternative provisions to secure comprehensive support for each child's unique needs.

School Support Packages

Our Creative Psychotherapy service offers 1-2-1 therapy which includes tailored individual sessions to address specific needs. Alternatively, we offer group work that involves facilitated group activities that promote peer interaction and collective healing. Schools can pick a therapy package for an individual pupil, or they can engage a therapist for a day or several days a week.

Clinical Supervision

Supervision offers a structured, reflective space where teachers and support staff can enhance their professional development, strengthen wellbeing, and refine their skills in working with pupils with emotional or behavioural needs. Our HCPC-registered arts therapists are familiar with multi-disciplinary work, which allows us to integrate insights from psychology, social work and other fields to provide a holistic support system for educators.

Parent/Child Play Programme

The Parent-Child Play Programme is an 8-week, trauma-informed course for KS1 & 2 families, combining parent workshops with shared family play sessions. Delivered in-school by a qualified Arts Psychotherapist, it strengthens bonds through creative play while building emotional regulation, connection, and resilience; making play a vital part of strengthening everyday family life.

EDUCATIONAL PSYCHOLOGY

As one of the largest Educational Psychology Services in the U.K, we collaborate with schools, families and local authorities to develop evidence-based support, ensuring every child can thrive in an inclusive environment. Our Educational Psychologists use their knowledge of child development, psychological theory and research, combined with experience to understand and enhance the learning and emotional wellbeing of children and young people.

OUR EXPERTS

All our Educational Psychologists have undergone extensive training and are registered with the Health and Care Professions Council (HCPC) with additional interests and advanced skills and qualifications in a range of areas of psychology.

Relationships are important to us, which is why we provide a dedicated link educational psychologist (and assistant psychologist if desired) for your school or organisation. Your EP will get to know your setting and develop positive relationships with your staff that enable assessments, outcomes, and approaches to be tailored to your setting.



The service has always been of a very high quality. The Educational Psychologists really understand the context and nature of our school. They have a lot of empathy and understanding for our families, the children always give feedback about how comfortable they feel and the staff always feel that they can go and speak to the EPs when they are in school. It's definitely something I would recommend to all schools.

Jessica Reed
SENCo
All Saints Primary School



OUR SERVICES

Consultation

Following the Assess Plan Do Review process, our psychologist will work with teachers and parents to reach solutions, drawing on our collective knowledge and expertise.

We offer evidence-based solutions, share problem-solving frameworks and theoretical approaches, whilst also working directly with the child when appropriate. We can also helpfully use consultation to support schools to plan how to practically implement the provision set out in professional reports and/or EHC Plans.

Psychological Assessment and Formulation

Building on the knowledge gained through consultation, the psychological assessment is used to inform decisions and next steps. We recognise that every child is unique and we adapt our approach to meet the needs of each individual and their educational context. Using a range of assessment tools, our EPs will support children in four areas of need, including social, emotional and mental health; communication and interaction; cognitive and learning; and sensory and physical. Assessments often inform multi-agency decisions regarding children and young people. We can provide bespoke assessments.

Intervention

Both our EPs and Assistant EPs are able to deliver a wide range of interventions designed to enhance the learning and wellbeing of children. These interventions can be formal programmes or tailored to individual needs and may involve psychological, educational, and emotional support delivered to individual children, groups (including parents) and/or at school level. We have training and knowledge around a range of therapeutic approaches, such as emotion coaching, solution-focused approaches, cognitive behavioural therapy (CBT), circle of friends, nurture groups, motivational interviewing and therapeutic parenting (Theraplay). Additional examples of interventions include: Working with Worry; Rays of Sunshine and Study Skills. We deliver directly and/or support through training or co-delivering with staff where appropriate.

Training

Sharing professional expertise and best practice, our team can give your staff the confidence to support pupils with the most significant and complex needs. With a wide range of training options, we can cover all aspects of mental health, child development, SEND, neurodiversity and organisational psychology. With in-depth knowledge of the education environment, we can work with staff at every level of your setting, embedding a whole school approach. We also provide training for parents and other professionals. When planning and delivering training we will always listen to your aims/hopes and create a bespoke presentation.

Research and Strategic Development

Educational Psychology is a research-based profession with all EPs trained in a variety of research methodologies. We are always actively involved in a range of research activities from small scale action research to large scale peer-reviewed and published studies. We can work with you to conduct research in your setting to evaluate efficacy of interventions, gather the views of stakeholders, shine a light on good practice and/or inform future school organisation or policy.

We also believe firmly in adopting a holistic and contextualised approach to our work and so have the expertise to offer whole school and strategic development support. Examples of our work in this area include: critical incident support, parent drop-in sessions, supervision or coaching support for senior leaders/SENCOs, using PATHs (Planning Alternative Tomorrows with Hope) to support the school development plan and implementing whole school mental health practices.

Assistant EP

Our assistant EP programme creates greater capacity for more pupils to receive educational psychology involvement. It offers the opportunity to supplement the EP assessments and supports the 'Assess Plan Do Review' process of meeting your pupils' needs. Using an assistant EP enables the prioritising of individuals for further assessment and/or intervention and can extend the breadth of EP informed work within school.

SEND

In the face of growing demand, limited resources, and the ongoing drive to improve pupil outcomes, we believe that supporting pupils with SEND requires a consistent whole-setting approach. By placing children with SEND at the heart of all decision making, we can ultimately enhance the learning experience for all.

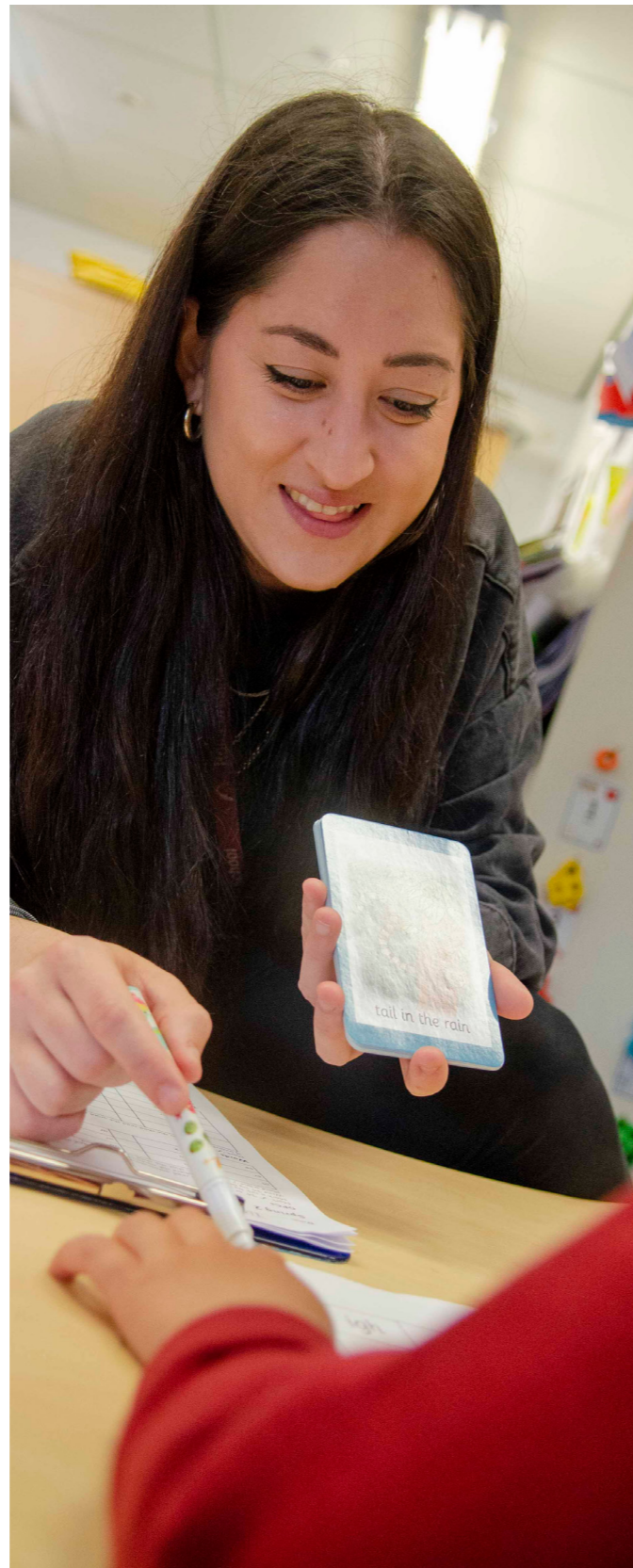
OUR EXPERTS

With extensive experience working in secondaries, primaries, specialist settings and academy trusts, our team of SENCOs and Speech and Language Therapists are highly regarded within their fields. Working in partnership with leaders at all levels, teachers, support staff and SENCOs, we will help you to build a strong culture of inclusion in school.



Our Lead Practitioner for SEND from One Education has provided invaluable advice, expertise and support, not just to myself as a SENCO, but to our school's wider Inclusion Team and staffing body. She has contributed vital insight and guidance into our school's decision making, allowing for the school to move forward with our core vision for SEND.

Fae Horsley
SENCO
Dean Trust Ardwick



OUR SERVICES

SENCO Support

It is imperative that settings support and invest in their SENCOs in order that some of the most vulnerable learners achieve their potential. Our consultants can provide bespoke strategic guidance across your academy trust or practical support within an individual setting which may involve the following:

- Fill a recruitment gap for a SENCO/assistant SENCO
- Implement systems for tracking and costing of intervention and provision
- Paired walk-throughs to observe curriculum implementation through the lens of a pupils with SEND, followed by bespoke CPD
- Teach alongside staff to model inclusive implementation using scaffolding
- Curriculum conversations with subject leaders and interrogation of their curriculum overviews
- Setting up procedures and manageable systems including APDR & Pupil Profiles
- Capacity building, such as completing EHCNA applications, coordinating annual reviews or responding to consultations
- Writing SEND policies or Information reports
- Creation of resource bases or on-site APs in response to high levels of need within the school
- SENCO support/supervision

SEND Review

Our specialists will complete a full review of your current SEND provision. There are several options available depending on whether a focus on all aspects of SEND across school and leadership is required, or a tailored review of the operational aspects of the SENCO role.

The review looks at areas such as statutory compliance, identification and lines of enquiry from SEND data, processes regarding the APDR cycle, curriculum implementation and wider school inclusive practice.

With our holistic approach, we can support you in every aspect of your SEND provision, embedding the principles of inclusion at the heart of your school culture and curriculum.

Behaviour Review

Strengthen your approach to behaviour with our full and comprehensive review. Acting as a critical friend, our consultants will share expert advice and recommendations, helping you to embed a positive behaviour culture across the whole school.

Assessing all areas of your current provision, we will help you build on best practice, ensuring pupils are safe, supported, and able to progress.

- Current school policy, including inclusive and effective strategies and systems
- The role of stakeholders
- How behaviour is monitored
- The role of staff
- Leadership

SEND Training

Meeting the needs of children with SEND is the responsibility of everyone within your trust or school. Our team will ensure all staff are equipped with the skills and resources to support the needs of your pupils, both in the classroom and beyond.

- SEND in the classroom
- A trauma-informed approach to whole school culture
- Neurodivergence (including specific diagnoses such as ADHD and ASC)
- The Equality Act and Equality Duty
- The SEND Code of Practice
- Scaffolding and implementation of the curriculum

In addition, we can deliver training that is tailored for specific groups of staff, such as the role of additional adults, or ensuring subject leaders are 'inspection ready' so they can confidently explain how their curriculums meet the needs of pupils with SEND.

Internal Inclusion Provision

As schools support more children with complex needs, many create inclusion classrooms to support pupils requiring high levels of support. Our team of Specialist Advisers and Speech and Language Therapists can help set up, review, and develop practice. We assess outcomes, identification, and criteria, then action-plan around four areas: environment, curriculum, communication, and training (including ELKLAN, vocabulary, social stories, and colourful semantics).

SPEECH AND LANGUAGE THERAPY

There is an increasing number of pupils who are identified with Speech, Language and Communication Needs in schools. By addressing these challenges early on, we can ensure that children can access the curriculum and achieve their full potential.

OUR EXPERTS

With experience working in secondaries, primaries, specialist settings and academy trusts, our team of Speech Therapists are highly regarded within their fields. All our therapists are registered with the Royal College of Speech & Language Therapists and the Health and Care Professions Council.



One Education plays a crucial role in giving our students the speech and language skills to achieve their full potential.

Mr D West
Director of SEND
Abraham Moss Community School



OUR SERVICES

In School Support

By ensuring children receive the right support to overcome communication barriers, we can create a culture of high expectations where every child is given the opportunity to succeed.

Our therapists will meet with the SENCo to develop an action plan to identify the support needed at the universal, targeted, and specific level.

Universal Support

We will deliver training to staff to support quality first teaching and develop communication friendly settings. This can include working towards the ELKLAN Communication Friendly Setting (CFSc) Award if desired.

We can also carry out language screening to identify children who would benefit from further support – targeted or specific. If schools prefer, we can train school staff to carry out the screening.

We can work with you across your trust to develop a SLCN (Speech, Language and Communication Needs) strategy including supervision, therapy and training.

Specific Support

For pupils who need specific support, therapists will carry out assessments and develop an appropriate treatment programme. This may include direct therapy, indirect therapy, in-class strategies, a programme to be carried out by a member of staff, or support for home.

Therapists can provide reports for statutory assessment which can be used to support an application for an EHCP, as well as annual reviews and TAC meetings. We can also attend where appropriate.

Speech & Language Training

One Education is proud to support professional development in education, providing bespoke training, support and guidance for teachers, support staff, and parents. We can offer training in all aspects of SLCN including all Elklan courses.

Elklan offers a range of accredited training programmes to equip school staff with strategies to engage children with Speech, Learning & Communication needs. Our therapists can deliver any Elklan training course, ensuring your staff come away feeling confident and ready to meet the challenges of SLCN.

Additionally, there are courses targeted towards specific groups: AAC, Autism, Unclear Speech, Social, Emotional, and Mental Health needs.

Please get in touch to discuss your requirements and we will work with you to provide the best training for you.

All training can be delivered to individual schools or across trust, in person or online.

Assessments for EHCP

We can support you to apply for statutory assessment by providing a detailed Speech and Language Therapy report. We will meet with all relevant staff, including the SENCo, class teacher, support worker, as well as parents. We will also observe and assess the pupil using direct and indirect assessments. We will then provide a report with recommended outcomes, following the current EHCP format to inform your application.

Targeted Support

Targeted support may be interventions led by the Speech and Language Therapist or a trained member of staff. The therapist will set the aims, provide the resources for the staff member to deliver, co-delivering where appropriate, reviewing progress and adapting where necessary.

Communication Review

The Communication Audit has been designed to evaluate and enhance communication practices within schools, ensuring that all students have access to the support they require. The purpose of this audit is to:

- Assess current communication practices within the school setting, including interactions between staff, students, and families.
- Identify strengths and areas for improvement.
- Provide practical recommendations to enhance communication-friendly approaches across the school community.
- Support staff in developing effective communication strategies that promote language development and engagement for all students.

The Communication Audit covers the following areas:

- Introduction and purpose of the audit
- Physical communication environment
- Leadership and management
- Wave 1 provision - Universal
- Wave 2 provision - Targeted
- Wave 3 provision - Specific
- Parental involvement

On completion, you will receive a RAG rated action plan to celebrate your success and support you to develop your practice across school.

SCHOOL ATTENDANCE

Promoting, improving and sustaining good attendance can be challenging. We know it depends on each school's context and the circumstances faced by children, families and communities. We are committed to improving attendance through collaboration and practical support. Regular attendance builds the foundations for learning and future success, our Attendance Advisers work with schools to find positive solutions to tackle persistent absence.

OUR EXPERTS

Our friendly and professional team has a proven track record of supporting schools and improving attendance outcomes both for individual pupils and on a whole school level. Working within a network of services dedicated to putting children first, including Early Help, Children's Services, Youth Offending Teams and other multi-agency partners, we draw on a wide range of expertise to coordinate holistic and effective support.



Attendance is so important and as a school we have worked hard on this. Working with One Education enabled us to further develop what we do at each level and has helped us to address persistent absence more effectively.

Julie Miles
Headteacher
St Brigid's Primary School



OUR SERVICES

TRAINING AND CPD

Enhance Your Training Day with a School Attendance Expert

Our School Attendance Expert can attend your next training day to share tailored advice on attendance challenges, improving engagement, and utilising data-driven approaches to boost attendance and punctuality. Empower your staff with the tools and knowledge to make a real difference in pupil outcomes.

School Attendance Training

Our School Attendance Training is delivered throughout the year to equip staff with the knowledge and confidence that they need to effectively fulfil their roles. We will help to improve your understanding of attendance codes, effective interventions, supporting pupil mental health, monitoring attendance data, roles and responsibilities, legal intervention, and how to create a culture where school attendance is a priority.

QUALITY ASSURANCE

Attendance Policies

Our expert team specialises in crafting clear, actionable, and compliant attendance policies tailored to your school's unique needs. We will ensure your policy aligns with legal requirements, supports pupil and parental engagement, and promotes positive attendance expectations and outcomes.

Attendance & Register Audits

Taking into consideration all statutory guidance and DfE expectations, our consultants will conduct a thorough assessment of your school's attendance policies, practices and procedures. Our register audits will ensure all attendance and absence records meet legal standards, helping you to maintain accurate records and ensure effective monitoring and early intervention.

ON-SITE ATTENDANCE SUPPORT

Support with Legal Intervention

In cases of unauthorised holidays or persistent absence, legal intervention may become the appropriate course of action to take, where all other support has been offered to families. Our experts will guide you through the process, preparing all necessary documentation to a high, professional standard as we work within your Local Authority procedures towards a productive outcome.

EBSA Support

Pupils with Emotional Barriers to School Attendance often require extensive support in order to access their education. We can support schools in implementing interventions, utilising child's voice, parental engagement and support from multi-agency partners. With resources and toolkits developed by our Educational Psychology service, we will ensure staff have an understanding of how to support pupils and their mental health needs.

Casework with Children & Families

Supporting you with early help assessments, casework, and parental engagement, our advisers will identify barriers to school attendance and punctuality. With links to multi-agency partners and organisations, our independent advisers are well-placed to provide non-judgemental advice and support to families where attendance is a concern. We will facilitate high-quality interventions and ensure pupils get the support they need.

Safe & Well Visits

Our team can carry out Safe and Well visits throughout the year, working with pupils and families to overcome barriers to attendance. Visits can be scheduled during holiday periods to ensure the safety and wellbeing of pupils, signpost to any support or holiday activities, and remind families of important dates, routines, and expectations to prepare pupils for their return to school.

Attendance Officers

Every school should have an attendance officer who will ensure registers are completed accurately and within a timely manner, follow up on pupil absence and ensure day-to-day attendance procedures are followed precisely. Our Attendance Team can fulfil this role within your setting to ensure that your school is meeting the legal requirements for monitoring attendance and absence.

SAFEGUARDING

We all share a responsibility to safeguard and strengthen the physical and mental wellbeing of children. Supporting staff in schools and in other agencies, our specialists will ensure your safeguarding and child protection arrangements are nothing less than outstanding, helping you to embed a culture of safeguarding across your setting and to keep children safe.

OUR EXPERTS

We have a large team of accredited and experienced professionals, including education practitioners, qualified counsellors, and supervisors trained by the NSPCC. With a deep understanding of safeguarding and associated legislation, we can support all members of your school, giving them the confidence to identify risks, raise concerns and effectively respond to challenges.



We found the safeguarding assessment useful and the final report has helped us structure safeguarding training for the current year. It was a supportive process and we have been able to use the report meaningfully and share it with stakeholders. It's always useful to have that external appraisal which serves as a critique rather than a criticism.

Stuart Harris
Deputy Headteacher
Grange School



OUR SERVICES

BEST PRACTICE

Safeguarding Supervision

Experienced and NSPCC qualified, our specialists will provide your DSL and frontline practitioners with high-quality safeguarding supervision. This is statutory within Early Years settings and recognised as an outstanding feature in schools by Ofsted. We will quality assure casework, reinforcing good practice with latest research and lessons learnt, whilst also reflecting on wellbeing and caseload.

Policy Writing & Development

Highly qualified and experienced, our consultants can support you with policy and practice development, ensuring your school is compliant with the latest legislation and national guidance. We will review current procedures and make any necessary updates, always in line with your school community and vision. We can also develop parent and child-friendly policies to reinforce the whole school responsibility for safeguarding.

CONSULTANCY PACKAGES

Packages for Multi-Academy Trusts

Our bespoke support packages will give your staff access to high-quality, cost-effective consultancy, auditing and training. We offer trust-wide solutions, ensuring consistency across all schools while addressing the unique challenges faced by each. Through data-driven insights, policy development, staff training, and regular compliance checks, we equip MATs with the tools to promote robust safeguarding standards.

Consultancy Package

With an understanding of the challenges that schools can face, we can quality assure your processes to ensure you are effectively safeguarding your pupils. From in-house support and assessment to our Safeguarding Conference, we will ensure you have the tools to create a safe and supportive learning environment.

TRAINING AND CPD

Safeguarding Training and CPD

With a variety of safeguarding training and CPD options available, our specialists will help to embed effective safeguarding practice within your school. Our training sessions are CPD-certified.

- Online Safety
- Prevent Awareness
- Safer Recruitment in Education
- Governor Safeguarding
- Whole School Safeguarding
- Enhanced Safeguarding
- Designated Safeguarding Lead Training
- Designated Safeguarding Lead Training (Advanced)
- Briefings on extra-familial safeguarding issues.

Bespoke training packages can be arranged for schools so senior leaders are confident that all staff are clear on their duty to safeguard pupils throughout the academic year, as recommended in KCSIE.

Safeguarding Spotlights

Each half term we deliver a free, live, virtual Safeguarding Spotlight on a specific topic of interest for safeguarding leads. From Knife Crime, Honour-Based Abuse, Misogyny and Adultification, we ensure that professionals are kept up to date with current safeguarding issues and trends so they can effectively safeguard their pupils.

Resource Packages

Ensure staff stay informed and confident with access to key resources, including KCSIE update presentations, posters, briefings, checklists, and visuals. Our Safeguarding Helpline and expert inbox offer ongoing support. Upgrade options include DSL training, termly briefings, and in-person whole-school training, ensuring your staff remain confident, compliant, and prepared for any safeguarding concern.

QUALITY ASSURANCE

Safeguarding Assessment

Our specialists will help you to review your safeguarding and child protection arrangements, identifying areas of strength and potential development. We will assess your school alongside statutory guidance and Ofsted expectations, providing a report and action plan with recommendations for future practice.

CPOMS Quality Assurance

Effective information sharing, as well as recording and reporting, is often highlighted as a priority in Safeguarding Child Practice Reviews. We will review your system to ensure that you are fulfilling all statutory duties. Working with your DSL to review incident logs and interventions, we will ensure that your recording system is used to support the best outcomes for all children.

DSL Mentoring

Our mentoring service offers support both to experienced DSLs and those new to the role, supporting you to critically reflect on Safeguarding and Child Protection procedures, digest current legislation, and explore how best to implement this within your setting. As a critical friend, mentors will keep you informed of current safeguarding risks both on a local and national scale.

REMOTE SERVICES

With our expanding portfolio of remote services, you can access the support you need - wherever you are, whenever you need it.

Designed with flexibility in mind, our remote support offers the same level of high-quality expertise to support professional growth and school development

Governor Support

- Governor training and CPD
- Clerking

HR

- All HR SLAs can be delivered virtually (Platinum, Standard, Compact, Strategic HR Partner for Academies, In House HR)
- Access to our Expert HR Helpline
- Virtual support at Employee Relation meetings & hearings including - disciplinary, attendance, grievance, capability, flexible working, pay appeals, probationary reviews, whistleblowing
- Virtual support at parental complaint hearings
- Training on HR related topics
- Leadership and Management training
- Critical incident support
- ISR and Leadership Pay Review
- Policy Audit
- Equality Training to all staff and Governors
- Staff Wellbeing Strategy support
- Staff Wellbeing Award programme
- HR Circle network
- School Equality Assessment
- Job Evaluation
- Restructure support
- TUPE support
- Settlement Agreement Support

IT Remote Services

- Remote Technical Support and Troubleshooting
- Network Monitoring and Maintenance
- Server and Cloud Management
- Microsoft 365 Administration and Support
- Google Workspace Administration and Support
- Software Installation and Configuration
- Security and Antivirus Management
- Backup Monitoring and Recovery Support
- Device Setup and Remote Management (Intune, etc.)
- User Account and Access Management
- System Health Checks and Performance Monitoring
- Remote Training and User Guidance

MIS Remote Services

- SIMS Support and Troubleshooting
- Arbor Support and Guidance
- MIS Health Checks and Data Audits
- MIS Consultancy and Best Practice Advice
- Assessment Setup and Tracking Support
- Statutory Returns (School Census, Workforce Census, etc.)
- Data Cleansing and Validation
- Reporting and Analysis (including Power BI)
- User Training and CPD Sessions (via Teams)
- New Staff Onboarding and System Familiarisation
- MIS Migration and Implementation Planning
- Permissions and Access Management

Marketing

- Marketing Strategy
- Content Writing
- Various Website Services include new website builds
- Website Audits
- Branding and Logo Design
- School Prospectuses and Newsletters

EYFS Support

Curriculum:

- EYFS curriculum development and reviews
- Enabling Environment support
- Role of the adult support
- Assessment, data analysis and Child development conversations
- Moderation and EYFSP support
- Subject lead support in understanding EYFS

Leadership:

- EYFS leadership development
- EYFS supervision
- Strategic planning and improvement

Staff Development:

- EYFS-specific CPD and training
- Consultancy and support
- Mentoring and coaching

Literacy

- Literacy leader support
- Curriculum planning
- Monitoring and review
- Staff training and CPD
- Assessment support and review
- Writing moderation
- Reading moderation
- Reading Award support
- Oracy Award support

School Development

- Curriculum development and review
- Subject-specific advice and health checks
- Teaching and learning support
- Assessment, data and gap analysis and support

Leadership:

- Leadership development
- Strategic planning and improvement
- Headteacher performance management
- Preparation for inspections

Staff Development:

- Staff training and CPD
- Mentoring and coaching
- Consultancy and support

Specific:

- Pupil Premium review and support
- EAL development and support
- MAT reviews
- Play beyond EYFS
- Transition support

Creative Psychotherapy in Education

- Reflective practice/clinical supervision group and individual
- Therapeutic parenting
- Arts therapy sessions group and individual
- Training
- Consultations and case discussions

SEND

- SENCo Support
- Ask the expert - drop ins
- SEND reviews
- Solution Circles
- SENCo networks
- Policy review - RAG or redraft is possible
- Behaviour Policy rewrite with a Trauma Informed Practice lens
- Training

SaLT

- Solution circles
- Ask the expert - drop ins
- Training including all Eklon courses

School Attendance

- Attendance Audits
- Attendance data analysis and report writing
- Attendance training

Safeguarding

- CPOMS Quality Assurance
- Safeguarding Training & Briefings
- Safeguarding Supervision
- DSL Mentoring Service

QUALITY STANDARD AWARDS

At One Education, we believe that recognition drives improvement and inspires pride in your school. Our national Quality Standard Awards have been developed to champion the commitment of schools who excel in promoting Staff Wellbeing, Reading and Oracy. With a focus on continuous improvement, each award provides expert-led support, practical resources, and professional recognition, enabling schools to showcase their strengths along the lasting impact on learners' lives.



Excellence for Wellbeing Award

Wellbeing in the workplace is crucial to help your staff lead happy, healthy lives, to maximise their performance at work, retain talent and ultimately have a positive impact on the outcomes for pupils. Demonstrate your school's dedication to wellbeing with the One Education Excellence for Wellbeing Award. We will support your school as you work towards our Platinum, Gold, Silver, or Bronze awards.

This award recognises the steps your school has taken to promote wellbeing and build a culture of care in the workplace.

To acknowledge your commitment to staff wellbeing you will receive an official One Education Award plaque to celebrate your achievement, an official One Education Wellbeing Award Logo to use on letter heads, recruitment material and websites along with wellbeing posters.



The Gold Excellence for Wellbeing Award is a fantastic achievement and now proudly on display in our school reception area. It serves as a symbol of our commitment and a focal point for our wellbeing committee. Through the charter, we've built a sustainable strategy that's already positively impacting staff. It reminded us that small things matter, and that collective focus can drive meaningful change.

Lesley Usher, School Business Manager &
Nadeen Staniforth, Assistant Headteacher
The Barlow RC High School



One Education Reading Award

The One Education Reading Award is a reading quality standard for schools and the only reading quality mark which focuses on the full reading curriculum offered by schools. Whether schools want to improve their reading offer or celebrate their achievements, the One Education Reading Award offers a straightforward process and access to resources designed to support your individual needs.

With three levels of accreditation available, the award assists schools in building sustainable development in their reading provision.

- Bronze: good provision is evident in Reading
- Silver: excellent provision is evident in Reading
- Gold: excellent provision is embedded across all areas of Reading

At the heart of the Reading Award is our evidence-led accreditation criteria, which guides subscribers on their journey to develop their school reading provision. Our approach is split into three areas:

- Reading for Decoding & Fluency
- Reading for Understanding
- Reading for Enjoyment

Each strand is broken down into key objectives, making next steps clear for those completing the award. The research-led criteria is annually updated in line with the latest developments in reading, with the support of our partner schools.

Reading Award Packages

Choose from three Reading Award packages to suit your school. All packages include criteria guidance, resource hub, CPD access, secure evidence upload, email support, online review, and a plaque to recognise your achievement. Packages 2 and 3 add bespoke in-school support from Reading specialists to enhance planning, teaching, and engagement.



One Education Oracy Award

The One Education Oracy Award is the only national oracy quality mark that supports schools to develop and implement effective oracy practice across their whole curriculum. Working towards the award will guide your school to promote effective speaking, listening and communication skills for all pupils.

Providing clear guidance to establish oracy development across both the primary and secondary phases, offering a framework that encompasses the three strands of oral communication: Learning to Talk; Talking to Learn; Learning About Talk.

Our package includes, but is not limited to:

- Oracy Award criteria and guidance
- Exclusive access to the Oracy resource hub
- Online CPD and webinars
- Expert support via email
- Secure evidence upload hub for easy submission
- An online evidence review and feedback

There are three levels to work towards:

- Bronze: Good provision is evident in oracy across the establishment
- Silver: Excellent provision is in place across all strands of oracy provision
- Gold: Excellent provision is embedded and supports pupils to excel in all areas of oracy

Upon completion, your dedicated Oracy Award consultant will issue an official completion letter and logo, with a prestigious plaque delivered to your school as a lasting testament to your achievement.

Accreditation lasts for 3 years, after which it can be renewed through a streamlined assessment process. Alternatively, schools can choose to work towards the next level of the award.

CONTINUOUS PROFESSIONAL DEVELOPMENT

EMPOWERING EDUCATORS

At One Education, we are proud to offer a comprehensive range of high-quality training courses, webinars, podcasts and resources tailored to meet the evolving needs of teachers, support staff, and school leadership teams.

Training Courses

Our CPD offer, delivered across multiple services including School Development, HR, ICT, Literacy, Governors, Safeguarding, and more, is designed with educators in mind, whether you're in the classroom, supporting pupils, or shaping school strategy. Written and delivered by experienced education specialists and guest experts, our training provides:

- Practical strategies and up-to-date insights
- Confidence that all required statutory training is fully complete
- Opportunities to share best practice and network with peers
- Tools to address key challenges and enhance outcomes

All of our training courses can be found on our website.

Recorded webinars and training videos

We understand that time is precious. That's why we offer a flexible range of recorded webinars and training videos, both free and purchasable, that can be accessed at your convenience, whenever and wherever you are.

Rethinking Education Podcast

Listen to our free Rethinking Education podcast, led by Rachel Foster, Director of HR and Education Strategy, and Jo Gray, Head of Educational Development, alongside a variety of external guests and One Education experts. Each episode explores a key issue in education leadership, from policy to practice, through honest debate, expert insight, and advice.

Resources

In addition to our training offer, we provide a growing library of resources to support your work, including:

- Teaching materials and classroom tools
- HR policies and guidance
- Strategic templates and planning documents

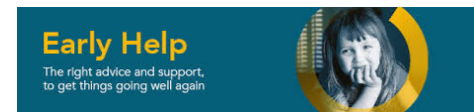
Please note: Some resources are exclusive to our members.



PROUD TO WORK WITH

In an increasingly complex and evolving educational landscape, we believe that strong, collaborative multi-agency partnerships are essential.

We are proud to work alongside leading practitioners in education, social care, NHS, mental health, adoption and children's services, pooling together our collective expertise to deliver the best possible outcomes for children and young people.



CONTACT DETAILS

Our friendly and professional team is based at our Head Office in Manchester. You are very welcome to come and see us, our offices are very accessible and have great transport links.

Our telephone lines are available each day between the hours of 8:30am - 4:30pm should you want to speak to a member of our staff.

Find us:
5th Floor, Alexandra House,
133, Moss Lane East,
Hulme, Manchester
M15 5GX

- ☎ 0161 276 0160
- ✉ info@oneeducation.co.uk
- 🌐 oneeducation.co.uk
- 📷 @oneeducation_ltd
- 📄 One Education Ltd
- ✂ @OneEducation



For further information
info@oneeducation.co.uk
0161 276 0160
oneeducation.co.uk

OneEducation
Putting children first